



**HRDC REPORT**  
**2020-21**

**RNB GLOBAL UNIVERSITY**

RNB Global City, Ganganagar Road,  
Bikaner, Rajasthan 334601

## HRDC Report 2020-21

The Human Resource Development Centre (HRDC) aims to build capacity of faculty and staff with necessary skills to meet the continuously changing of work in the time of pandemic and how to overcome the effect of this pandemic on education. The HRDC also cater to the need of the faculty, and staff including non-academic staff to enhance their knowledge/skills and empower them through systematic events and methodologies.

During the academic session 2019-20, it was noticed that in the initial months training/ FDPs/Conference/Seminar/Orientation/Induction Programme, Refresher Course programmes were well planned and executed but with the coming of Pandemic of COVID-19 in the year 2020 fewer number of programmes were organized by HRDC.

The activities planned for the session 2020-21 includes the following:

Sr. No.	Program	Targeted Audience	Tentative dates
1	Webinar on Mutual Fund A conceptual framework	Teaching Faculty Member	Sept., 2020
2	Webinar on Cyber Security and Penetration Testing	Teaching Faculty Member	Oct., 2020
3	HR Conclave	Teaching Faculty Member	Nov., 2020
4	Faculty Development Programme on Qualitative Enhancement through ICT Enable Teaching Learning	Teaching Faculty Member	Dec., 2020
5	Staff orientation and Development Programme on Prevention on Sexual harassment at work Place	Non-Teaching Staff	Dec., 2020
6	One day FDP on Research Methodology	Teaching Faculty Member	Jan., 2021
7	Webinar on Data Science	Teaching Faculty Member	Feb., 2021
8	Session on Covid appropriate behaviour	Teaching Faculty Member/ Non-Teaching Staff	Feb., 2021
9	Webinar on Enterprise 2.0-Digital Transformation through the adoption of blockchain Technology	Teaching Faculty Member	Mar., 2021
10	7 days online training programme on essentials of bioinformatics and application in life science (Industry based basics to advance bioinformatics exposure)	Teaching Faculty Member	Mar., 2021





11	webinar on Digital marketing	Teaching Faculty Member	April, 2021
12	webinar on Empathy and active listening	Teaching Faculty Member	April, 2021
13	webinar on entrepreneurship and start-ups	Teaching Faculty Member	April, 2021
14	Workshops on Research Methods	Teaching Faculty Member	May, 2021
15	Assocham conference	Teaching Faculty Member	May, 2021
16	webinar on true meaning of success and the key to living successful life	Teaching Faculty Member	May, 2021
17	webinar on innovation and entrepreneurship development	Teaching Faculty Member	May, 2021
18	session on communication skills	Teaching Faculty Member	May, 2021
19	Assocham conference	Teaching Faculty Member	June, 2021
20	Faculty Development Programme On the Improvement in teaching quality by Faculty file & other tools	Teaching Faculty Member	June, 2021
21	webinar on Consumer Protection laws and medical negligence	Teaching Faculty Member	June, 2021
22	webinar on designing life on purpose	Teaching Faculty Member	Aug, 2021
23	Staff orientation and Development Programme on Know about Your University	Non-Teaching Staff	Sept., 2021
24	National Seminar on Constitutional values in the cotemporary Indian Politics	Teaching Faculty Member	Sept., 2021
25	National Conference on contemporary issues and challenges in management	Teaching Faculty Member	Sept., 2021
26	workshop on leadership Development through transactional analyses	Teaching Faculty Member	Oct., 2021
27	Session on New age leadership	Teaching Faculty Member	Nov., 2021
28	Webinar on Right to information	Teaching Faculty Member	Nov., 2021
29	Faculty Development Programme on Qualitative Improvement in the research of IPR	Teaching Faculty Member	Dec., 2021
30	panel discussion on culture and employment engagement challenges in the Hybrid workplace	Teaching Faculty Member	Dec., 2021





The HRDC organised following training/ FDPs/ Conference/ Seminar/ Webinar/ Workshop/ Orientation/ Induction Programme/ Refresher Course programs for teaching and non-teaching staff during the Academic Year 2020-21:

Sr. No.	Program	No. of Participants	Dates
1	Webinar on Mutual Fund A conceptual framework	32	24-09-2020
2	Webinar on Cyber Security and Penetration Testing	35	14-10-2020
3	HR Conclave	38	27-11-2020
4	Faculty Development Programme on Qualitative Enhancement through ICT Enable Teaching Learning	20	07-12-2020 to 23-12-2020
5	Staff orientation and Development Programme on Prevention on Sexual harassment at work Place	31	08-12-2020 to 15-12-2020
6	One day FDP on Research Methodology	29	26-01-2021
7	Webinar on Data Science	33	06-02-2021
8	Session on Covid appropriate behaviour	40	15-02-2021
9	Webinar on Enterprise 2.0-Digital Transformation through the adoption of blockchain Technology	27	04-03-2021
10	7 days online training programme on essentials of bioinformatics and application in life science (Industry based basics to advance bioinformatics exposure)	28	22-03-2021 to 31-03-2021
11	webinar on Digital marketing	41	03-04-2021
12	webinar on Empathy and active listening	33	09-Apr-21
13	webinar on entrepreneurship and start-ups	37	17-04-2021
14	Workshops on Research Methods	28	01-05-2021 to 03-05-2021
15	Assocham conference	32	06-05-2021
16	webinar on true meaning of success and the key to living successful life	33	07-05-2021
17	webinar on innovation and entrepreneurship development	34	14-05-2021
18	Session on communication skills	39	15-05-2021
19	Faculty Development Programme On the Improvement in teaching quality by Faculty file & other tools	36	02-06-2021 to 18-06-2021
20	Assocham conference		04-06-2021



21	webinar on Consumer Protection laws and medical negligence	40	12-06-2021
22	webinar on designing life on purpose	27	27-08-2021
23	National Seminar on Constitutional values in the cotemporary Indian Politics	38	13-09-2021
24	Staff orientation and Development Programme on Know about Your University	19	20-09-2021 to 27-09-2021
25	National Conference on contemporary issues and challenges in management	33	21-09-2021
26	workshop on leadership Development through transactional analyses	42	09-10-2021
27	Session on New age leadership	37	02-11-2021
28	Webinar on Right to information	26	12-11-2021
29	Faculty Development Programme on Qualitative Improvement in the research of IPR	28	04-12-2021 to 22-12-2021
30	panel discussion on culture and employment engagement challenges in the Hybrid workplace	40	18-12-2021

HRDC conducted 4 in-house FDPs and 3 SOPDPs wherein 84 Faculty members and 70 Non Teaching Staff participated and University also supported various faculty members to attend outside FDPs/ Conference/ Seminar/ Orientation/ Induction Programme/ Refresher Course/ Short-term courses etc. for their holistic development.

